

# CITY OF RIVER ROUGE

MICHIGAN

GREG P. JOSEPH  
MAYOR

January 2002

To Whom It May Concern:

I am glad to be able to provide this reference for Todd Grant, who has provided valuable service to the City of River Rouge under contract as Assistant City Attorney. Recently, serious financial cutbacks forced us reluctantly to severely limit the amount of money we could spend on attorneys. The litigation and other programs Todd worked on are now delayed or suspended while we wait for improvement of the City's financial situation.

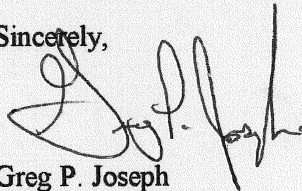
Todd made great progress in our nuisance abatement program, more than any other attorney we have had work on the program. It is a key program in keeping River Rouge a nice community to live in and in improving the overall quality of the city. Todd was responsible for all related litigation in the Wayne County Circuit Court. The program has forced property owners to repair their dilapidated properties under the threat of litigation or court-ordered time-limits. If the properties are not repaired, we got a court order to demolish their buildings. Todd also worked on various other community development projects and drafted proposed ordinances.

Todd was a pleasure to work with, and he enjoyed working with us. In this very political atmosphere, Todd got along well with everyone ( I heard repeated comments echoing this). He was always professional and committed to getting the job done as rapidly as possible, and in a straight-up pragmatic way. He also responded well to changing goals and priorities. I could always count on him to tell me the status of any problem property, piece of litigation, or other task he was working on. He kept me very well informed about the status of his work. He is very organized.

Todd obviously enjoys his work. I believe he would be an asset to any law firm or organization looking for someone to handle litigation and deal with various personalities.

Please give me a call if you would like further details. I can be reached at my office above or by my cell phone at (313) 575-1098.

Sincerely,



Greg P. Joseph  
Mayor

